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Find more information here: www.uni-jena.de/en/Leitbild

FRIEDRICH-SCHILLER-UNIVERSITÄT JENA The Friedrich Schiller University Jena is part of society. It is committed to the freedom of research and teaching and contributes to shaping the future by providing solutions for society's grand challenges through science and education.

Building on its interdisciplinary research profile and being mindful of its nearly five hundred years of eventful history, the university translates this commitment into the following values:

Gathering and spreading

LIGHT

Preserving and nurturing

LIFE

Protecting and shaping

LIBERTY

THESE VALUES GIVE RISE TO THE FOLLOWING ORIENTATIONS:

Gathering and spreading

LIGHT

- forms the core of all university activities in the sense that
 research and teaching are oriented towards appropriateness and
 truthfulness. Striving for knowledge and ensuring good scientific
 practice are important dimensions of university education. This
 also includes the continuous promotion of international cooperation
 and networking with non-university research institutions.
- forms a counterpoint in memory of times when our university acted in line with authoritarian state systems, and exhorts us to sharpen continuously our critical faculties when facing the challenges of science and society under the banner of peaceful, democratic and sustainable coexistence.
- expresses itself in public communication of research results and teaching strategies. Transferring research results into the day-today life of business, culture and society is of crucial significance both locally and globally.

Preserving and nurturing

LIFE

- excludes any form of discrimination against and disadvantaging of people based on gender, skin colour, origin, religion, world view, sexual orientation or specific life circumstances, and leads to an appreciation of comprehensive inclusion and diversity as the basis of our vibrant and innovative university community.
- expresses itself in scientific contributions that work towards this goal, and leads to mindfulness in relation to the challenges such as the compatibility of family and studies or career, sustainability, climate justice and intergenerational equity.
- gives direction to the university's internal organisation: to enhance self-efficacy and personal development potential, to protect health and to an appreciation of the different activities of the people at our university.

Protecting and shaping

LIBERTY

- is reflected in a balanced appreciation of disciplinary and interdisciplinary work, which is expressed, among other things, in the provision of space for new ideas for all individuals engaged in research and teaching at our university.
- in the context of society, is reflected on the one hand in the critical rejection of any kind of state paternalism towards research and teaching. On the other hand, the university assumes responsibility to intervene in public debates when its elementary principles are attacked, for example in the form of racial discrimination.
- is demonstrated in everyday university life by promoting and maintaining a critical and reflective attitude among teachers, students and all employees, taking into account the characteristics of the cultures of different academic disciplines and areas of expertise.