



Clarification outside the University

e.g. counselling, criminal charges, civil claim for damages

Clarification within the University

University of Jena Policy for the Protection against Discrimination, Harassment and Violence
Basis: General Equal Treatment Act (AGG)

Section 7: Entitlements to counselling and to submit a complaint
of everyone coming under the scope of the policy (Section 2)

THE ANTI-DISCRIMINATION COUNSELLING/COMPLAINTS PROCEDURE

INFORMAL PROCESS – COUNSELLING TO WORK ON THE PROBLEM
(clarification, counselling, mediation; anonymity possible if desired)
Contact Points: www.uni-jena.de/antidiskriminierung

STAGE 1

